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| Category | Identified risk | Potential  consequences | Probability  H / M / L | Impact  H / M / L | Risk Level  H / M / L | How will we manage  the risk? | Responsibility | Implementation Timeline |
| FINANCIAL | Financial sustainability | * Lack of funding certainty * Reduced funding | Med | High | Med | * Relationships with funders * Submit funding applications * Continue to engage Councils and other funders regarding funding | Board of Trustees |  |
| Financial management | * Unable to monitor financial status or organisation ‘health’ * Potential to over spend | Low | High | Med | * Robust financial policies in place * Annual review/audit of accounts * Trustee / Board Member oversight of budgets | Chair & Treasurer |  |
| Dishonesty/fraud | * Loss of money to name of organisation * Loss of confidence in name of organisation | Low | High | Low | * Robust financial policies and procedures in place * Annual review/audit of accounts * Trustee / Board Member oversight of budgets | Chair & Treasurer |  |
| Adequate insurance cover | * Exposure to financial risk and loss due to unexpected events | Low | High | Low | * Ensure sufficient insurance cover for assets, public liability, association liability | Chair & Treasurer |  |
| WORKFORCE | Contractor & Volunteer wellbeing | * Stress or illness as a result of high workloads resulting in unwellness/ * dissatisfaction/burnout * Workforce safety during project work and trail construction | Low  Med | Med  High | Med  Med | * Health and Safety and HR General policies in place and followed * Monitoring workload and prioritising or finding alternative ways of achieving outcomes * Regular communication between Board, contractors & volunteers | Board of Trustees, contractors & volunteers |  |
| Workforce retention | * Loss of good contractors / staff due to remuneration, workload, dissatisfaction with working environment | Low /Med | Med | Med | * Regular communication between Board and contractors * Annual review of performance and progress | Trustees / Board Members |  |
| Lack of cultural awareness | * Lack of ability to effectively engage and support Maori interests * Lack of priority/resources allocated to issues of concern to Maori | Low /Med | Med | Med | * Introduction of Treaty of Waitangi policy * Ongoing education of Board * Maori representation on Board | Trustees / Board Members |  |
| GOVERNANCE | Legislative Compliance  Good decision making | * Lack of experienced and knowledgeable Trustees / board members * Decision making compromised * Lack of suitable Trustees / board members * Lack of certain skills/experience required by governance * Lack of diversity of Trustees / board members * Lack of leadership * Insufficient succession planning | Med | Med | Med | * Regular review of skill set on Board * Training for Trustees / Board members * Induction of new Trustees / Board members * Actively seeking Trustees / board members with appropriate skills/   experience | Trustees / Board Members |  |
| OPERATIONS | Natural disaster | * Inability to operate at all or to a reduced extent | Low | High | Low | * Health and safety policy in place and followed * Business continuity planning * Insurance cover | Trustees / Board Members |  |
| Technology failure | * Staff unable to or significantly hindered from working | Med | Med | Med | * Access to IT support * Business continuation planning | Trustees / Board Members |  |