### Statement of Performance Expectation

for the 2023–2024 financial year



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Presented to the House of Representatives pursuant to Section 149 of the Crown Entities Act 2004.



Te Kāwanatanga o Aotearoa



## Statement of Performance Expectations

### For the year ending 30 June 2024

This Statement of Performance Expectations reflects our proposed performance targets and forecast financial information for the year ahead. We produced it in accordance with section 149E of the Crown Entities Act 2004.

The Board of Herenga ā Nuku Aotearoa has authorised, as appropriate, for issue the forecast financial statements and underlying assumptions in this document in accordance with its role under the Crown Entities Act 2004. We do not intend to update the forecast financial statements subsequent to presentation.

Alban

Don Cameron Chair 16 June 2023

Pierre Henare Board member 16 June 2023

# Introduction

This is the 2023-2024 Statement of Performance Expectations (SPE), prepared by Herenga ā Nuku Aotearoa. We provide all information in accordance with the Crown Entities Act 2004.

This SPE reflects our operational priorities for the 2023-2024 financial year. The SPE also incorporates the priorities of the Government, and the responsible Minister.

To support this work, we will continue to use the strategy outlined in the Statement of Intent 2021-2025.

We review our performance measures annually to ensure they remain fit for purpose.

We will report our performance results in the 2023-2024 Annual Report.

We provide the SPE in two parts:

- 1. performance assessment and annual expectations, and
- 2. forecast financial statements.

### New performance measures

As signalled in our Statement of Intent and our previous Statement of Performance Expectations, we have reviewed our performance measures and developed new fitfor-purpose measures.

Our core goal is connecting people and connecting places by supporting access to the outdoors. Because of that, many of the new measures focus on the people we engage with or should engage with – do they trust us, and do they feel that we improve their connection to whenua? In the past year we have tested the reporting mechanisms and established baselines for these new measures.

We sought advice from the Office of the Auditor General and our auditors on these new measures. We have incorporated some of their suggestions into this SPE, including adjusting some of our targets. We will look to implement the remaining suggestions over the coming year for the next SPE.

### How we will assess performance

Performance will be assessed against the outcomes in our strategic framework and their related output services and activities, as outlined in our Statement of Intent.

The performance measurement section of this report sets out our performance measures, targets, and estimates for the year ending 30 June 2024.

These measures are produced in accordance with the Crown Entities Act 2004.

Some of our performance measures survey our stakeholders and potential stakeholders. We drew this list of stakeholders and potential stakeholders from contacts in our case management system, supplemented with personal contacts and suggestions from staff, board members and field advisors.

### Enduring expectations for Crown entities

Herenga ā Nuku continues to follow the advice provided by Te

Kawa Mataaho in its updated Letter of Enduring Expectations for statutory Crown entities (2019).

Key priorities include a unified, value-based government for all New Zealanders, supporting future-focused Māori Crown relationships, and contributing to improving wellbeing.

### Public Service Pay Gaps Action Plan

We have published our Kia Toipoto Gender and Ethnic Pay Gaps Action Plan to ensure our workplace is fair and equitable, especially for women, Māori, Pacific and ethnic employees. The plan focuses on ensuring all our HR and remuneration processes are free from bias, and broadening our approach to recruitment.

### Carbon Neutral Government Programme requirements

We are taking active steps to reduce greenhouse gas emissions. We are meeting the Carbon Neutral Government Programme requirements and continue to incorporate them into our workplan.

### Forecast financial statements

The forecast financial statements provide all appropriate information and explanations needed to fairly reflect the forecast financial operations and financial position for the year ending 30 June 2024, in accordance with s149G of the Crown Entities Act 2004.

# **Minister's letter of** expectations

Each year the Minister sets out in a letter of expectations the areas they would like Herenga ā Nuku to demonstrate results in.

The Minister at the time expected us to:

- 1. Continue to create new outdoor access opportunities while considering the associated environmental cost. This should include progressing regional projects in Tairāwhiti, Franklin/North Waikato and Pūhoi to Mangawhai as well as the partnership with Te Araroa, and any opportunities to improve cycling access.
- 2. Continue to develop and improve comprehensive public sets of digital maps of public access in Aotearoa.

- Continue to progress Herenga 3. ā Nuku's Māori partnership strategy to develop new opportunities for access for Māori.
- 4. Continue to grow and support a nationwide network of community track-building groups.

As Herenga ā Nuku seeks out opportunities to provide access to the outdoors, we will give extra weight to opportunities that include these areas of focus.

The Minister expects Herenga ā Nuku to follow the advice Te Kawa Mataaho provided in the updated Letter of Enduring Expectations for statutory Crown entities. Key priorities in that advice include a unified, value-based government for all New Zealanders, supporting

future-focused Māori-Crown relationships, and contributing to improving wellbeing. The Minister also expects that we will implement the Public Service Pay Gaps Action Plan and the requirements of the Carbon Neutral Government Programme.

We will work to realise each of the Minister's expectations as well as maintaining our core activities.

# **Our strategic framework**

### **OUR ROLE**

### WHERE WE FIT INTO THE PUBLIC SERVICE

To provide New Zealanders with free, certain, enduring and practical access to the outdoors. As we improve public access to the outdoors, we contribute to the government's broader wellbeing objectives.

#### **OUR MISSION** HEREA TE WHENUA KI TE TANGATA, TANGATA KI **TE WHENUA**

To protect and enhance public access to the outdoors for everyone in Aotearoa.

### **IMPACTS OVER** TIME

### HOW WE CONTRIBUTE AND INFLUENCE

We engage with central and local government agencies, mana whenua, community groups, organisations and individuals to generate public access opportunities that support healthy communities.

### **OUR OUTCOMES**

The following outcomes are important to our success:

- 1. Public access to the outdoors is maintained and enhanced.
- 2. Tangata whenua oranga is enhanced through improved outdoor access.
- 3. Communities are supported to improve outdoor access in their rohe.
- 4. People have access to accurate information about public access to the outdoors.
- People feel confident engaging in issues relating to public access to the outdoors. 5.



### HOW WE KNOW WE ARE SUCCEEDING



# **Outcomes and** performance measures

### **Outcome 1:** Public access to the outdoors is maintained and enhanced

Source	Purpose	Our activities	Performance measures	How this measure improves performance	Target 2023-2024	Estimate 2022-2023	Actual 2021-2022
<ul> <li>Revised from Statement of Intent 2021-2025 (p8)</li> <li>Recommendations 3, 6, and 7 of the Walking Access Act Review</li> </ul>	te taiao and to experience nature, either through recreation or active transport. This supports the government's wellbeing framowork. Good public access to the	<ul> <li>Preparing access recommendations reports for the Overseas Investment Office, and supporting implementation of successful recommendations to create new access</li> <li>Investigating access opportunities</li> <li>Partnering with Te Araroa Trust, and supporting Te Araroa</li> </ul>	1.1 The number of cases opened relating to new access opportunities, by quarter.	This number represents opportunities to create more public access to the outdoors. To create those opportunities we have to engage actively with local communities to identify and support their public access ambitions. It is more useful to report the creation of opportunities than closing cases because this incentivises new access rather than clearing the books.	25	21	31 (New measure. This number is unaudited)
<ul> <li>Walking Access Act 2008 s9 and 10</li> <li>Minister's Letters of Expectations 2021-2023</li> </ul>	environment, connection within and between communities, low emissions transport, and sustainable regional economic development.	<ul> <li>Facilitating resolutions to access disputes</li> <li>Providing advice and submissions to other agencies on public access issues and policies</li> </ul>	1.2 The cumulative number of active and closed operational cases that support Te Araroa, by quarter.	This number represents the cumulative progress we are making to improvements to Te Araroa. It includes things such as improving safety by moving more of Te Araroa off-road and on to trails, and integrating Te Araroa into local community networks.	87	72	60 (New measure. This number is unaudited

### **Outcome 2:** Tangata whenua oranga is enhanced through improved outdoor access

S	ource	Purpose	Our activities	Performance measures	How this measure improves performance	Target 2023-2024	Estimate 2022-2023	Actual 2021-2022
•	Recommendations 3, 7, 13 (a), 19, 20 and 21 of the Walking Access Act Review	Access to and engagement with the outdoors is not the only influence on orangatanga, but it is an established and research-proven influence.	<ul> <li>Involving mana whenua in public access issues as they arise</li> <li>Supporting the promotion of Māori culture and heritage through public access</li> </ul>	2.1 The percentage of operational cases opened that involve mana	This number represents an ambition to involve mana whenua at the start of more outdoor access cases. It includes cases initiated by mana whenua and other cases where mana whenua has an	6%	4.7%	New measure. No data available for 2021-2022
•	Minister's Letters of Expectations 2021-2023	Tangata whenua participation in the outdoors is significantly less than non- Māori. Increasing outdoor access removes	_	whenua/tangata whenua, by quarter.	interest and we initiate contact.			
•	Statement of Intent commentary on Minister's expectations (p7)	a significant barrier to tangata whenua participation. Oranga is therefore enhanced physically, socially and spiritually.		2.2 The percentage of tangata whenua/ mana whenua stakeholders and	The previous measure quantifies our engagement with mana whenua. This measure assesses the quality of that engagement. As more mana whenua recognise that we support mana motuhake	30%	27%	New measure. No data available for 2021-2022
•	Herenga ā Nuku's Māori Partnership Strategy	Specific elements of orangatanga that relate to public access to the outdoors include physical activity, connection with taiao, connection with korero a tupuna, social connection and whakataetae. Public access also protects and enhances the mauri of the whenua, which affects orangatanga.		potential stakeholders that recognise Herenga ā Nuku as an organisation that supports mana motuhake, by year.	through our work, the outcomes of that work should enhance the oranga of tangata whenua.			

### **Outcome 3:** Communities are supported to improve outdoor access in their rohe

So	urce	Purpose	Our activities	Performance measures	How this measure improves performance	Target 2023-2024	Estimate 2022-2023	Actual 2021-2022
•	A subset of outcome 1 in SOI 2021-2025 and SPE 2022-2023 Minister's Letters of Expectations 2021-2023 Recommendations 5, 7, 13 (c.) and 18 of the Walking Access Act Review Walking Access Act	Supporting communities to improve their local outdoor access opportunities empowers those communities. It allows them to design and manage solutions to the issues they face. That can range from small recreation and conservation groups that want access to do their activity, to large projects involving multiple parties that create a network of connections across an entire region.	<ul> <li>Developing strategies that extend access, recreation, and targeted tourism opportunities at a regional scale</li> <li>Attending or hosting workshops and meetings with other government agencies, landholders, mana whenua, organisations and community groups to promote access</li> <li>Supporting tracks and trails groups to create, maintain and enhance public access to the outdoors</li> <li>Providing Enhanced Access Grants to help</li> </ul>	3.1 The number of active and completed regional projects Herenga ā Nuku supports, by year.	Regional projects are long-term projects spanning several years that involve stakeholders across an entire region. This measure is unlikely to shift significantly (or at all) in 2023-2024, but it records that the work continues and that we want to improve our performance by initiating projects in more regions. Current projects are in Taranaki, Franklin to North Waikato, Pūhoi to Mangawhai and Tairāwhiti. Long term, our goal is that this performance measure climbs steadily. We are ready to support a new project in Te Tai Tokerau if we can confirm funding.	4	4	4 (New measure. This number is unaudited)
	2008, s10(1) (a), (b), (e), (h) and (j)		community groups obtain and enhance public access to the outdoors	3.2 The number of external community-based meetings or workshops we facilitated, by year. <sup>1</sup>	If we increase this number, it shows that we are engaging with and supporting more communities and their representative organisations.	20	20	26

<sup>1</sup>This measure has been reworded since 2021-2022. Previously it referred to stakeholder workshops rather than external community-based meetings or workshops.

### **Outcome 4:** People have access to accurate information about public access to the outdoors

Source	Purpose	Our activities	Performance measures How this measure improves performance	Target 2023-2024	Estimate 2022-2023	Actual 2021-2022
<ul> <li>Revised from Statement of Intent 2021-25 (p9) outcomes 2 and 3</li> </ul>	When we provide people with accurate, helpful information about public access to the outdoors, we enable them to make informed choices. This includes	<ul> <li>Identifying public access across all land types</li> <li>Managing and publishing free public access maps</li> </ul>	4.1 The number of If we increase this number, it shows that more people are aware of and are using our digital map public maps, by quarter.	135,000 s.	131,729	155,992 (New measure. This number is unaudited)
<ul> <li>Minister's Letter of Expectations 2023</li> <li>Recommendations 7, 9, 10 and 12 of the Walking Access Act Review</li> <li>Walking Access Act 2008 s10(1) (c.), (j)</li> </ul>	information about what access is available, such as maps and explanations of the nature of various forms of public access, as well as information about behaviour, such as respecting the land and the people who care for that land.	<ul> <li>Providing advice on best practice for access to the outdoors</li> <li>Maintaining close partnerships with LINZ, DOC and councils to improve geospatial data on outdoor access</li> <li>Partnering with Mountain Safety Council to support the Plan My Walk app</li> </ul>	4.2 The number of people accessing digital information on rights, responsibilities and appropriate behaviour in the outdoors, by quarter.	25,000	20,138	23,941
			4.3 The percentage of stakeholders and potential stakeholders satisfied that Herenga ā Nuku provides useful advice on outdoor access, by year.	80%	76%	New measure. No data available for 2021-2022

### **Outcome 5:** People feel confident engaging in issues relating to public access to the outdoors

Source	Purpose	Our activities	Performance measures	How this measure improves performance	Target 2023-2024	Estimate 2022-2023	Actual 2021-2022
<ul> <li>While not explicitly sourced in legislation, the Board and chief executive are clear that trust in the public service, and specifically Herenga ā Nuku, is fundamental to empowering</li> </ul>	competence, capability, reliability, transparency and motivation to improve public wellbeing (genuinely caring for the experience and well-being of others). <sup>2</sup> If people trust Herenga ā Nuku and are confident that we provide reliable, credible	• All of the above	<ul> <li>5.1 The percentage of enquiries acknowledged within 5 working days, by quarter.</li> <li>5.2 The percentage of stakeholders and potential stakeholders who</li> </ul>	This measures our responsiveness to public and stakeholder enquiries. It is important that we respond in a timely manner if we are to maintain trust and build confidence. As this measure improves, it demonstrates that people see Herenga ā Nuku as an effective organisation in the public access to the outdoors space that gives them the tools to engage with	95%	92%	New measure. No data available for 2021-2022
people to maintain and enhance public access to the outdoors.	advice and ethical leadership they will be more confident advocating to maintain and enhance public access to the outdoors.		see Herenga ā Nuku as influencing outdoor access issues, by year.	issues relating to public access.			101 2021 2022

<sup>2</sup>Deloitte: Why trust should be one of your key performance indicators: <u>www2.deloitte.com/us/en/pages/finance/articles/why-trust-should-be-one-of-your-key-performance-indicators.html</u> <sup>3</sup>Before 2022-2023 this measure was the percentage of enquiries acknowledged within 10 working days.



## Forecast Financial Statements

The forecast financial statements provide all the appropriate information and explanations needed to fairly reflect the forecast financial operations and financial position of Herenga ā Nuku for the year ending 30 June 2024 in accordance with s149G of the Crown Entities Act 2004.

Our activities contribute to the non-departmental output expense, Support for Walking Access, within Vote Agriculture, administered by the Ministry for Primary Industries. We will receive \$3,595,000 (GST exclusive) in Crown funding in 2023-2024, (\$3,595,000 in 2022-2023).

Herenga  $\bar{a}$  Nuku does not propose to supply any class of outputs in the financial year that is not a reportable class of outputs [section 149E (1) (c)].

## Statement of Forecast Comprehensive Revenue and Expense

For the Year Ending 30 June 2024

	2023-2024 Budget	2022-2023 Budget	2022-2023 Estimated Actual
	\$	\$	\$
Revenue			
Crown revenue	3,595,000	3,595,000	3,595,000
Interest income	50,000	20,000	41,000
Other income	75,000	100,000	100,000
Total Revenue	3,720,000	3,715,000	3,736,000
Less expenses			
Personnel costs	2,270,878	2,133,000	2,173,000
Other operating costs	1,594,122	1,645,000	1,941,000
Depreciation and amortisation	30,000	30,000	28,000
Grant expense	25,000	50,000	36,000
Total Expenditure	3,920,000	3,858,000	4,178,000
Surplus/(deficit)	(200,000)	(143,000)	(442,000)

# Statement of Forecast Financial Position

As at 30 June 2024

### Current Assets

Bank accounts and cash

Investments

Trade and other receivables

**Total current assets** 

### Non-current assets

Property, plant and equipment

Intangible assets

Term investments

Total non-current assets

### **Total assets**

Less liabilities

Creditors and accrued expenses

Employee entitlements

**Total liabilities** 

Net assets

Equity

2023-2024 Budget		2022-2023 Estimated Actual
s	\$	\$
160,296	772,000	543,000
1,000,000		-
62,336		45,000
1,222,632	797,000	588,000
10.000	10.000	7.000
10,000	10,000	7,000
		8,000
-	1,000,000	1,000,000
10,000	1,010,000	1,015,000
1,232,632	1,807,000	1,603,000
107 77	101.000	
167,731		200,000
51,901	130,000	190,000
219,632	291,000	390,000
1,013,000	1,516,000	1,213,000
1,013,000	1,516,000	1,213,000

# Statement of Forecast **Changes in Equity**

### As at 30 June 2024

	2023-2024 Budget	2022-2023 Budget	2022-2023 Estimated Actual
	\$	\$	\$
Equity as at 1 July	1,213,000	1,659,000	1,655,000
Total recognised revenue and expense	(200,000)	(143,000)	(442,000)
Equity at 30 June	1,013,000	1,516,000	1,213,000

## Statement of Forecast **Cash Flows**

### For the year ending 30 June 2024

	2023-2024 Budget	2022-2023 Budget	2022-2023 Estimated Actual
	\$	\$	\$
Cash Flows from Operating Activities			
Revenue from Crown	3,595,000	3,595,000	3,595,000
Interest received	50,000	20,000	41,000
Other revenue	75,000	75,000	75,000
Payments to employees and members	(2,270,878)	(2,133,000)	(2,173,000)
Payments to suppliers	(1,594,122)	(1,695,000)	(1,941,000)
GST (net)	(10,086)	53,000	89,000
Net cash flows from operating activities	(155,086)	(85,000)	(314,000)
Cash flows from investing activities			
Net (increase)/decrease from maturity of investments	(227,618)	(1,000,000)	(1,000,000)
Purchase of property, plant and equipment	-	-	-
Net cash flows from investing activities	(227,618)	(1,000,000)	(1,000,000)
Net increase/ (decrease) in cash	(382,704)	(1,085,000)	(1,314,000)
Cash and cash equivalents at the beginning of the year	543,000	1,857,000	1,857,000
Cash and cash equivalents at the end of the year	160,296	772,000	543,000

### Statement of Accounting Policies

### **REPORTING ENTITY**

Herenga ā Nuku Aotearoa is a Crown entity as defined by the Crown Entities Act 2004 and is domiciled and operates in New Zealand. As such, its operations include the Crown Entities Act 2004 and the Walking Access Act 2008. Herenga ā Nuku has the New Zealand Crown as its ultimate parent.33

The functions and responsibilities of the Herenga ā Nuku are set out in the Walking Access Act 2008. Our primary objective is to provide services to the New Zealand public, as opposed to making a financial return. We have one output: Support for Walking Access. The figures presented in these financial statements are for that one output. Accordingly, Herenga ā Nuku has designated itself as a public benefit entity (PBE) for the purposes of financial reporting purposes.

The forecast financial statements reflect the operations of Herenga ā Nuku only, and do not incorporate any other entities. These forecast financial statements are for the year ending 30 June 2024.

### **Basis of Preparation**

We have prepared the financial statements presented here in accordance with (New Zealand) generally accepted accounting practice and are consistent with the accounting policies to be adopted for the preparation of financial statements. We have prepared them on the assumption that Herenga ā Nuku is a going concern.

We have prepared the forecast financial statements in accordance with Tier 2 PBE accounting standards.

### PRESENTATION CURRENCY AND ROUNDING

We have presented the financial statements in New Zealand dollars unless otherwise stated.

### **Significant Accounting Policies** REVENUE

Revenue is measured at the fair value of consideration received or receivable.

### Funding from the Crown

Herenga ā Nuku is primarily funded through revenue received from the Crown that is restricted in its use for the purpose of Herenga ā Nuku meeting our objectives as specified in our founding legislation and the scope of the relevant appropriations of the funder. Herenga ā Nuku considers there are no conditions attached to the funding and it is recognised as revenue at the point of entitlement.

### Interest revenue

Interest income is recognised as it accrues on bank account balances and investments.

### **Grant Expenditure**

Herenga ā Nuku grants are those grants where Herenga ā Nuku has no obligation to award on receipt of the grant application and are recognised as expenditure when the approved applicant has met the criteria in the grant contract and we have approved the expenditure.

### LEASES

### **Finance leases**

A finance lease is a lease that transfers to the lessee substantially all the risks and rewards incidental to ownership of an asset, whether or not title is eventually transferred. Herenga ā Nuku does not have any finance leases.

### **Operating leases**

An operating lease is a lease that does not transfer substantially all the risks and rewards incidental to ownership of an asset. Lease payments under an operating lease are recognised as an expense on a straight-line basis over the term of the lease. Lease incentives received are recognised in the surplus or deficit as a reduction of rental expense over the lease term.

### CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less.

### DEBTORS AND OTHER RECEIVABLES

Short-term receivables are measured at their face value, less any provision for impairment.

A receivable is considered impaired when there is evidence that we will not be able to collect the amount due. The amount of the impairment is the difference between the carrying amount of the receivable and the present value of the amounts expected to be collected.

### INVESTMENTS

Investments in bank term deposits are initially measured at the amount invested. After initial recognition, investments in bank deposits are measured at amortised cost using the effective interest method, less any provision for impairment.

#### PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment consists of the following asset classes: computer hardware, leasehold improvements and office equipment. Property, plant and equipment are measured at cost, less any accumulated depreciation and impairment losses.

#### Additions

The cost of an item of property, plant and equipment is recognised as an asset only when it is probable that future economic benefits or service potential associated with the item will flow to Herenga ā Nuku and the cost of the item can be measured reliably.

#### Disposals

Gains and losses on disposal are determined by comparing the proceeds with the carrying amount of the asset. Gains and losses on disposals are included in the Statement of Financial Performance.

#### Subsequent costs

Costs incurred after initial acquisition are capitalised only when it is probable that future economic benefits or service potential associated with the item will flow to Herenga ā Nuku and the cost of the item can be measured reliably. The costs of day-to-day servicing of property, plant and equipment are recognised in the surplus or deficit as they are incurred.

#### Depreciation

Depreciation is provided on a straight-line basis on all property, plant and equipment at rates that will writeoff the cost (or valuation) of the assets to their estimated residual values over their useful lives. The useful lives and associated depreciation rates of major classes of property, plant and equipment have been estimated as follows:

Office equipment	5-10 years	10%-20%
Leasehold improvements	9 years	11.1%
Computer hardware	4-5 years	20-25%

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated remaining useful lives of improvements, whichever is the shorter. The residual value and useful life of an asset is reviewed, and adjusted if applicable, at each financial year end.

#### INTANGIBLE ASSETS

### Software acquisition and development

Acquired computer software licenses are capitalised based on the costs incurred to acquire and bring to use the specific software. Costs that are directly associated with the development of software for internal use are recognised as an intangible asset. The cost of an internally generated asset comprises all directly attributable costs necessary to create, produce and prepare the asset to be capable of operating in the manner intended by management.

Staff training costs are recognised as an expense when incurred. Costs associated with maintaining computer software are recognised as an expense when incurred. Costs associated with development and maintenance of our website are recognised as an expense when incurred.

### Amortisation

The carrying value of an intangible asset with a finite life is amortised on a straight-line basis over its useful life. Amortisation begins when the asset is available for use and ceases at the date the asset is derecognised. The amortisation charge for each financial year is recognised in the surplus or deficit.

Computer software 3-5 years 20%-30%

### IMPAIRMENT OF PROPERTY, PLANT AND EQUIPMENT AND INTANGIBLE ASSETS

Herenga ā Nuku does not hold any cash-generating assets. Assets are considered cash-generating where their primary objective is to generate a commercial return.

#### Non-cash-generating assets

Property, plant and equipment and intangible assets held at cost that have a finite useful life are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable service amount. The recoverable service amount is the higher of an asset's fair value less costs to sell and value in use.

Value in use is determined using an approach based on either a depreciated replacement cost approach, restoration cost approach, or a service units approach.

The most appropriate approach used to measure value in use depends on the nature of the impairment and availability of information. If an asset's carrying amount exceeds its recoverable service amount, the asset is regarded as impaired and the carrying amount is written down to the recoverable amount. The total impairment loss is recognised in the Statement of Financial Performance as is any subsequent reversal of an impairment loss.

### **CREDITORS AND OTHER PAYABLES**

Short-term creditors and other payables are recorded at their face value.

### EMPLOYEE ENTITLEMENTS

#### Short-term employee entitlements

These include salaries and wages accrued up to balance date, annual leave earned to but not taken at balance date, and sick leave. Employee benefits that are due to be settled within 12 months after the end of the period in which the employee renders the related service are measured based on accrued entitlements at current rates of pay.

A liability for sick leave is recognised to the extent that absences in the coming year are expected to be greater than the sick leave entitlements earned in the coming year. The amount is calculated based on the unused sick leave entitlement that can be carried forward at balance date, to the extent that it will be used by staff to cover those future absences. A liability and an expense are recognised for performance payments where there is a contractual obligation and a reliable estimate of the obligation can be made

### Presentation of employee entitlements

Annual leave and sick leave are classified as a current liability.

### SUPERANNUATION SCHEMES

Defined contribution schemes obligations for contributions to Kiwi Saver and the Government Superannuation Fund are accounted for as defined contribution superannuation schemes and are recognised as an expense in the surplus or deficit as incurred.

### GOODS AND SERVICES TAX (GST)

All items in the financial statements are presented exclusive of GST, except for receivables and payables, which are presented on a GST inclusive basis. The net amount of GST recoverable from, or payable to, the Inland Revenue Department is included as part of receivables or payables in the statement of financial position. The net GST paid to, or received from, the Inland Revenue Department, including the GST relating to investing and financing activities, is classified as an operating cash flow in the statement of cash flows.

### INCOME TAX

Herenga ā Nuku is a public authority and consequently is exempt from the payment of income tax. Accordingly, we have made no provision for income tax.

